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Fifty Key Figures in Management is a collection of biographies of fifty people who have helped to make management what it is today - through their ideas, writings and teachings, through practical example and leadership, or both. Featuring business leaders such as Henry Ford, Jack Welch and Bill Gates, all of whom were pioneers in business practice, the book also includes thinkers and consultants who have helped to redefine the way we think about management, such as Ohmae Kenichi, Fukuzawa Yukichi, Tom Peters and Charles Handy. Moreover, new and

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emerging aspects of management are covered through the inclusion of such cutting-edge thinkers as Arie de Geus, Max Boisot and Nonaka Ikujiro. Taken together, the fifty biographies presented here described how management emerged as a modern discipline and grew into its present form. Organization, strategy, marketing, production management, human resource management and knowledge management all come together to show how management is a multi-faceted discipline.

From taxi rides, hotel stays, car driving, to communicating and paying, everything we knew as normal has changed beyond recognition. To lead effectively in today ' s brave new world, you have to question EVERYTHING. For the first time in human history, knowledge is free and almost every boundary to communication has been lifted. This open source world has permanently altered the business landscape. And you can count on the fact that the pace of change will only accelerate. Yet... companies still rely on management tools and practices that were, at best, mildly effective in their heyday. In Open Source Leadership, Rajeev Peshawaria reveals the vision, insight, and practices he has used to help some of today ' s largest and most influential organizations meet the open source world head on. It all starts with asking the right questions: What ' s the most effective leadership style in a world of 24/7 connectivity? How has the very concept of leadership changed in the open source era? How do you inspire and reward performance in the " gig economy? " How do you measure engagement and effectively address the gaps? How can you lead innovation--quickly and continuously? Peshawaria reveals the answers to these questions--and they will surprise you. Based on his company ' s groundbreaking research spanning 28 countries, he concludes that

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traditional industrial age thinking needs a massive upgrade to successfully navigating the brave new world of business. Open Source Leadership rewrites the rules of management, giving you a unique look at the most common misperceptions, illusions, and downright wrong information you ' ve been getting about what works and what doesn ' t. It provides a new, counterintuitive model for seizing competitive edge in any industry. Among other issues the book argues convincingly that “ positive autocracy ” must replace democratic leadership; talent and innovation are abundant not scarce; early identification of high-potentials is counter-productive; and setting employees free to do as little as they want will increase productivity.

If succession planning works, how do the wrong people so often get to the top? Succession planning was once the key to identifying potential leaders to fill important positions. However, in today's rapidly evolving business world traditional succession planning is no longer a viable strategy with research showing that 70% of succession plans fail within two years, simply from lack of management support. In a climate of growing skills shortages and lack of confidence in leadership potential, David Clutterbuck offers a new a process of dialogue between an organization and its employees. The Talent Wave presents a dynamic, flexible approach to succession planning and talent management. Clutterbuck first demolishes most of accepted practice in these areas, and then presents practical solutions which align employee ambitions and business priorities to ensure that organizations have the right leadership in place for ongoing success.

“ If I relentlessly drive my team to achieve our goals, they won ' t like me. ” “ If I try to make everybody on the team

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happy, we won't hit our numbers." As a leader, you've likely felt this fundamental tension—the tension between driving results and developing positive relationships with your people. Despite all the research telling us that effective leaders do both, most of us struggle to balance the happiness of our teams and the health of the bottom line. We are more comfortable focusing on one or the other, and we feel overwhelmed and drained by the challenges we face when we try to accomplish both. In *Bankable Leadership*, psychologist, executive coach, and proud leadership geek Dr. Tasha Eurich (or Dr. T) solves this dilemma and reveals how to make leadership exhilarating, fun, and fulfilling. Built on decades of research and the transformation of real leaders, her fresh, practical model can help anyone become bankable—producing results while fostering a healthy work environment that ensures sustainable success. Discover how to

- Be human and drive performance,
- Be helpful and drive responsibility,
- Be thankful and drive improvement, and
- Be happy and drive productivity.

Dr. T's approach will help you develop these universally effective behaviors through an online assessment and boots-on-the-ground tools, like earning trust through transparency, treating adults like adults, and taking a no-fear approach to feedback. Whether you're struggling to build a more productive team, increase confidence in your leadership skills, or consistently deliver results, *Bankable Leadership* is the resource you've been waiting for!

In this Very Short Introduction, John Hendry provides a lively introduction to the nature and principles of management. Tracing its development over the past century, Hendry looks not only at the jobs managers do today and their place in the culture of work, but also provides an insight into modern management theory.

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Defining "connectional intelligence" as the ability to pool knowledge and ambition toward large-scale, significant ends, an analysis of the problem-solving potential of today's media-connected world shares examples about individuals, businesses and communities.

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